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DENVER LOCKERSON, STAFF DIRECTOR

Congress of the United States  
Joint Committee on Printing

COMMITTEE ROOMS  
5-151, U.S. CAPITOL  
PHONE: 226-5241  
ADDRESS MAIL TO—  
CHAIRMAN  
JOINT COMMITTEE ON PRINTING  
% U.S. SENATE P.O.  
WASHINGTON, D.C. 20510

August 4, 1977

Honorable Thomas F. McCormick  
Public Printer  
U.S. Government Printing Office  
Washington, D.C.

Dear Mr. McCormick:

This is to inform you that the Joint Committee on Printing approves the wage rate increases and the effective date of June 18, 1977 proposed by you in your letter dated June 8, 1977.

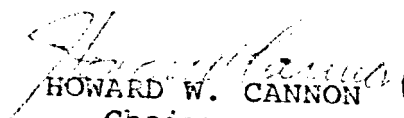
It appears obvious that new guidelines are necessary to guide future wage negotiations between you and the crafts because the history of the instant case has demonstrated a failure in the bargaining process. While neither side is totally free from blame for this failure, we believe the primary responsibility lies in your refusal to recognize your statutory duty to negotiate wages, salaries and compensation with the representatives of the crafts.

The intent of the Kiess Act as provided in 44 U.S.C. 305, is clearly established in House Report 412 dated March 31, 1924, which states as follows: "The wages and compensation for these various groups ought to be determined in the same manner as any large industrial concern negotiates with its employees."

It is the opinion of the Committee that in the future the Public Printer and the GPO crafts should indeed negotiate wages and compensation in a manner which would give both parties ample time to resolve their differences.

The bargaining process should be timed so that either side will have at least 30 days prior to the anniversary date to appeal to the JCP if final agreement cannot be reached.

Sincerely,

  
HOWARD W. CANNON  
Chairman

GPO 640-42  
AUG 4 1977  
PSA

UNITED STATES GOVERNMENT PRINTING OFFICE  
Washington, D.C. 20401

Government Printing Office Notice 640-42

Subject: Wage Changes—Journeymen

1. Purpose. This Notice promulgates wage changes for all Compositors, Bookbinders, Offset Photographers, Offset Platemaker-Strippers, Offset Strippers, Offset Pressmen, Cylinder Pressmen, Stereotypers, and some Engineering Service Journeymen (Carpenters, Electricians, Painters, Pipefitters, Machinists, Stationary Engineers, and Knife Grinders).

2. New Hourly Rates. As a result of a wage conference conducted under the authority of 44 U.S.C. 305, the hourly rates of pay for craftsmen which are listed below were approved by the Joint Committee on Printing in a letter dated August 4, 1977, which states in pertinent part that "[t]he Joint Committee on Printing approves the wage rate increases and the effective date of June 18, 1977, proposed by you in your letter dated June 8, 1977." Because of the time required to complete the administrative procedures involved in changing rates of pay, the new rates will not be put into use until August 7, 1977. All back wages will be computed and paid as soon as possible.

<u>Craft</u>	<u>Hourly Rate</u>
a. Compositors, Engineering Service Journeymen	\$10.78
b. Bookbinders	10.58
c. Offset Photographers	11.41
d. Offset Platemaker-Strippers, Offset Strippers, Offset Pressmen	11.15
e. Cylinder Pressmen	10.48
f. Stereotypers	10.75

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PSA

3. Premium Rates of Pay. The differential payment for night work will be 15 percent. Work in excess of 8 hours per day or in excess of 40 hours per week will be compensated at one and one-half times the regular hourly rate. On holidays, in addition to gratuity pay, all hours worked will be compensated at one and one-half times the regular hourly rate.
4. Premium Positions. All premium keyworker positions whose wage rates were not increased earlier this year will be paid at new rates based on the journeymen rates listed above. They will continue to receive the percentage differentials they now receive.
5. Adjustments. All hourly wage rates will be adjusted to the nearest cent, counting one-half cent and over as a whole cent.
6. Cancellation. This Notice is canceled for record purposes on June 18, 1978.

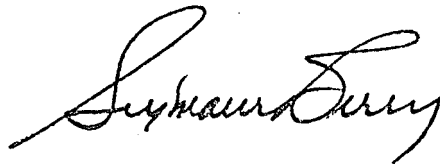
  
Public Printer

Department of the Treasury  
Bureau of Engraving and Printing

Correction To  
Bulletin No. 77-8  
July 18, 1977

Wage Adjustment

1. PURPOSE: The purpose of this Bulletin is to announce a change in the effective date of Bureau Bulletin No. 77-8.
2. COVERAGE: This announcement covers all employees whose wage adjustments were announced on Bureau Bulletin No. 77-8.
3. CHANGE: In compliance with a decision by the U. S. Government Printing Office, the effective date of the wage adjustment is changed from June 19, 1977 to June 18, 1977.
4. REFERENCE: United States Government Printing Office Notice 640-42, August 4, 1977.



Seymour Berry  
Acting Director

Distribution List "C"  
& All Wage & Salary Schedule Holders  
Take Down Date: September 5, 1977